

## **SAP Success Factor**

- Introduction to HCM
- What is Success Factor / modules in Success Factor overview
- Intro to mastery PMGM ( Performance and Goal Management ): Talent Management
- Configuration of Performance Template
- Configuration of Goal Template
- Configuration of Routing Maps (Approval Mechanisms in PMGM module )
- Configuration of Rating Scales (Linking them to the PMGM templates )
- Learning Management (LMS integration with Bizex)
- Setting up of Items / Curriculum/ Catalogs/ category
- User / Admin Creation
- Item Assignment to user
- APM process / Approval Process
- End to End Learning Management Process assignment